

RIVER REVITALIZATION FOUNDATION

Field Supervisor JOB DESCRIPTION

(Updated: 2018)

The Field Supervisor, in this position, will carry out the goals and objectives of River Revitalization Foundation, Milwaukee's urban rivers' land trust, in accordance with its mission: to establish a parkway for public access, walkways, recreation and education, bordering the Milwaukee, Menomonee and Kinnickinnic Rivers; to use the rivers to revitalize surrounding neighborhoods; and to improve water quality.

The Foundation plans and implements ecological restoration of critical riparian habitat areas along the Milwaukee River and basin as opportunities arise. Projects generally involve the removal of invasive plant species, seeding and planting native plants and trees. Project areas include 11.5 acres owned by the land trust—4 acres adjacent to the Milwaukee River estuary, a site in Brown Deer along Southbranch Creek, a 5-acre ephemeral wetland in the Village of River Hills and a trail easement with Milwaukee Area Technical College (MATC). Many projects are also carried out within several Milwaukee County Parks within the Milwaukee River Greenway.

This is a full-time, hourly, grant funded position that requires a minimum of 32 hours/week; hours will vary seasonally. Some weekends will be required to accommodate volunteers, student service learners, and other conservation corps during the peak seasons. This position works with and reports directly to the Land Manager.

Primary Responsibilities:

- **Leadership and Coordination of Volunteers**
 - Train and lead UWM service learning students, volunteers, corporate service groups, and conservation corps in land restoration activities and orientation hikes.
 - Lead the Employ Milwaukee Earn and Learn summer crew program, a group of 10 urban youth ages 15-21; Must be on-site Monday-Friday, 8:00AM-12:00PM from late June to mid-August. Includes supervision of seasonal part-time crew leader.
 - Represent and promote RRF in the neighborhoods and communities where we work, as well as at various community events and fundraisers.
 - Build on our strong FORB volunteer program that supports stewardship activities and ensures sustainable management of properties.
 - Cultivate and retain corporate service groups annually.
 - Lead community groups on narrative hikes in the Greenway.

- **Conservation and Protection of Riparian Buffers**
 - Restore and maintain natural areas by assisting with implementation of land management plans for current RRF properties and in the Greenway; stewardship activities include controlling invasive plant populations, applying herbicides, planting native species, watering, erosion control and trail maintenance, to restore and enhance riparian buffers.
 - Design, construct and maintain trails along riverfront for increased public access, including the Beerline loop, MATC trail, and at other land trust sites.
 - Assistance with public art installations and park amenity construction projects (benches, kiosks, etc.)
 - Perform additional land stewardship tasks as assigned.

- **Research and Monitoring**
 - Implement survey protocols for vegetation, macroinvertebrate, and invertebrate surveys.

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- Maintain and record management and phenology logs.
- GIS mapping of project areas and other items as assigned

Qualifications:

Required:

Ability to lift up to 75 pounds.

Basic knowledge of ecology and restoration principles.

Willingness to work outdoors and engage in physical labor, in all weather conditions and difficult terrain. Some experience or knowledge of plant communities and wildlife.

Strong written and oral communication skills.

Experience educating, supervising and/or leading individuals (15-70 years of age).

Willingness to work at least 2 Saturdays February-November.

Desired:

Desire to learn and adapt strategies as needed.

High degree of professionalism, flexibility and initiative.

Ability to build teamwork among students and volunteers.

Self-motivated and ability to work diligently independently.

Compensation:

This is a full-time, hourly, grant funded position

Minimum of 32 hours per week, but not to exceed 40.

Hours will vary seasonally

Some weekend availability required February-November

\$14-\$16 per hour; Rate will depend on experience.

Employees must adhere to RRF employment policies.

Please submit cover letter and resume to hiring contact:

Joanna Demas, Land Manager

River Revitalization Foundation

2134 N. Riverboat Rd.

Milwaukee, WI 53212

Phone: 414-271-8000

Email: jdemas@riverrevitalizationfoundation.org

For more information, visit: www.riverrevitalizationfoundation.org